**Explore Your Career** 

Ref: 30.34.0000.073.29.000.24/405

Date: 29/04/2024

Biman Bangladesh Airlines Ltd. is looking for candidates from Bangladeshi Nationals to be recruited as Cadet Pilots.

### 1. The position demands the following

- i) Citizen of Bangladesh.
- ii) Educational qualification:
- HSC (Science) or equivalent with Mathematics and Physics minimum grade A (minus)/GPA3.5 (Minimum average 60% marks).
- In case of "A" Level average "C"/ minimum 60% marks in Mathematics and Physics.
- GED Degree will be acceptable if Mathematics and Physics are mentioned clearly and equivalent to HSC certificate issued by the competent authority of Bangladesh (Minimum average 60% marks).
- iii) Language skill on English ELP level-4 or higher issued by CAAB (Civil Aviation Authority of Bangladesh).
- iv) CPL with IR issued by CAAB.
- v) Class I medical by CAAB approved medical assessor.

### 2. Cadet Pilot without Experience:

Age: Minimum 18 years and maximum 30 years (on the date of application) as per Government age limit.

#### 3. Type Rated Cadet Pilot:

Type rated cadet pilots for B737 & Dash8-400. Minimum experience required shall be 1000 flying hours out of which 500 hours shall be on specific type.

### 4. Experienced Cadet Pilot without Type Rated:

Minimum experience required shall be 1000 flying hours out of which 500 hours shall be on commercial aircraft. Jet experience shall be preferred.

# 5. Age for Type Rated Cadet Pilot/Experienced Cadet Pilot without Type Rated:

Age: Maximum age limit is 40 years on the date of application.

- Date of birth will be determined based on SSC or Equivalent/ GED certificate. No affidavit will be acceptable in case of date of birth.
- Applicants working in other organizations shall have to submit NOC from that Organization within 03 months after the final selection which will not be extendable.
- 8. Pay Order (from any scheduled bank of Bangladesh) of TK 1000/- in favor of "Biman Bangladesh Airlines Ltd." must be attached with the application.
- Candidates will need to appear written examination, psychometric test and interview organized by Biman.
   Date, Time and Venue of written examination and interview will be notified through email and Biman Website www.biman.gov.bd and Career Page of www.biman-airlines.com
- 10. Selected candidates will have to undergo training for specified period at Bangladesh Airlines Training Center (BATC) and any other institute approved by Biman.
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  11. Cadet Pilots will get stipend as per the policy of Biman Bangladesh Airlines during the training period.
- 12. After successful training, the Cadet Pilot will be appointed as First Officer with applicable salary.
- 13. Selected candidates shall have to execute an agreement and a surety bond separately on non-judicial stamp of Taka 1,000/- each.
- 14. No TA/DA will be admissible for any examination, interview, test etc.
- 15. The following documents have to be enclosed along with the application duly attested:
  - i. Curriculum Vitae (CV) of the candidate.
  - ii. 05 (five) copies of recent passport-size color photographs.
  - iii. Copy of all Academic Certificates along with mark-sheets/grade-sheets.
  - iv. Equivalency certificates of foreign degrees (where applicable) issued by the competent authority of Bangladesh.
  - v. Copy of Commercial Pilot License with Instrument Rating.
  - vi. Copy of National ID Card.
  - vii. Valid Medical Certificate issued by CAAB.
  - viii. Last 02 full Pages of log book.
  - ix. Copy of ATPL issued by CAAB (where applicable).
  - x. ATPL Ground Subject Clear Certification issued by CAAB (where applicable).
- 16. If the required educational qualification certificates are not attached with the application, it will be considered invalid, and there will be no further communication or consideration regarding the matter.
- 17. Biman Bangladesh Airlines Ltd. reserves the right to cancel any recruitment program at any time without showing any reason, either in whole or in part.
- 18. The application must reach the following address by 29-05-2024. Any application received after the mentioned date will not be considered.

# **Manager Recruitment and Staffing**

Human Resources Department

Head Office 'Balaka', Kurmitola, Dhaka-1229.

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